



NEW ZEALAND'S EXCHANGE
TE PAEHOKO O AOTEAROA



Results announcement

(for Equity Security issuer/Equity and Debt Security issuer)

Results for announcement to the market		
Name of issuer	EBOS Group Limited	
Reporting Period	12 months to 30 June 2025	
Previous Reporting Period	12 months to 30 June 2024	
Currency	AUD	
	Amount (AUD \$000s)	Percentage change
Revenue from continuing operations	\$12,266,898	-7.0%
Total Revenue	\$12,266,898	-7.0%
Underlying Net Profit after Tax from continuing operations attributable to security holders¹	\$257,525	-15.1%
Net profit/(loss) from continuing operations	\$215,138	-20.8%
Total net profit/(loss)	\$215,138	-20.8%
Final Dividend		
Amount per Quoted Equity Security	NZD \$0.61500000	
Imputed amount per Quoted Equity Security	NZD \$0.05979167	
Record Date	5 September 2025	
Dividend Payment Date	24 September 2025	
	Current period	Prior comparable period
Net tangible assets per Quoted Equity Security ²	AUD(\$4.17)	AUD(\$4.18)
A brief explanation of any of the figures above necessary to enable the figures to be understood	Refer to the audited Consolidated Financial Report, Results Presentation and Results Media Release for EBOS Group Limited for the financial year ended 30 June 2025, issued on 27 August 2025.	
Authority for this announcement		
Name of person authorised to make this announcement	Janelle Cain	
Contact person for this announcement	Janelle Cain	
Contact phone number	+61 3 9918 5370	
Contact email address	Janelle.Cain@ebosgroup.com	
Date of release through MAP	27 August 2025	

Consolidated Financial Statements accompany this announcement.

¹ Underlying earnings for the 30 June 2025 period excludes the amortisation (non-cash) expense attributable to acquisition purchase price accounting (PPA) of finite life intangible assets (\$26.9m pre tax, \$18.9m post tax) and one-off M&A transaction costs (\$11.4m pre tax, \$10.1m post tax) and non-recurring restructuring and site transition costs (\$18.1m pre tax, \$13.4m post tax). Underlying earnings for the 30 June 2024 period excludes the amortisation (non-cash) expense attributable to the acquisition PPA of finite life intangible assets (\$26.2m pre tax, \$18.3m post tax), one-off M&A transaction costs (\$10.1m pre tax, \$7.5m post tax) primarily associated with a strategic transaction which did not proceed, non-recurring restructuring and site transition costs (\$8.6m pre tax, \$6.1m post tax).

² Net Tangible Assets excludes A\$486.0m (FY24: A\$389.0m) of Right of Use assets, although includes A\$519.3m (FY24: A\$407.2m) of lease liabilities in relation to the adoption of NZ IFRS 16 'Leases'.

Appendix 1:

Reconciliation of Reported to Underlying Earnings (Audited)	30 June 2025 AUD \$000	30 June 2024 AUD \$000	Change %
Reported EBITDA	555,591	605,595	(8.3%)
Add back underlying earnings adjustments in the period ¹	29,430	18,748	
Underlying EBITDA	585,021	624,343	(6.3%)
Reported EBIT	408,689	476,724	(14.3%)
Add back underlying earnings adjustments in the period ¹	56,342	44,929	
Underlying EBIT	465,031	521,653	(10.9%)
Reported PBT	302,242	383,103	(21.1%)
Add back underlying earnings adjustments in the period ¹	56,342	44,929	
Underlying PBT	358,584	428,032	(16.2%)
Reported Net Profit after Tax (NPAT) attributable to owners of the Company	215,138	271,549	(20.8%)
Add back underlying earnings adjustments in the period ¹ (net of tax and after non-controlling interests)	42,387	31,856	
Underlying Net Profit after Tax (NPAT) attributable to owners of the Company	257,525	303,405	(15.1%)

1 Underlying EBITDA, Underling EBIT, Underling PBT and Underlying Net Profit after Tax attributable to the owners of the Company are non-GAAP measures. Underlying earnings for the 30 June 2025 period excludes the amortisation (non-cash) expense attributable to acquisition purchase price accounting (PPA) of finite life intangible assets (\$26.9m pre tax, \$18.9m post tax) and one-off M&A transaction costs (\$11.4m pre tax, \$10.1m post tax) and non-recurring restructuring and site transition costs (\$18.1m pre tax, \$13.4m post tax). Underlying earnings for the 30 June 2024 period excludes the amortisation (non-cash) expense attributable to the acquisition PPA of finite life intangible assets (\$26.2m pre tax, \$18.3m post tax), one-off M&A transaction costs (\$10.1m pre tax, \$7.5m post tax) primarily associated with a strategic transaction which did not proceed, non-recurring restructuring and site transition costs (\$8.6m pre tax, \$6.1m post tax).