

## Disclosure of movement of 1% or more in substantial holding or change in nature of relevant interest, or both

*Sections 277 and 278, Financial Markets Conduct Act 2013*

**To** NZX Limited  
and  
**To** Tourism Holdings Limited (**THL**)

Relevant event being disclosed: Change in nature of relevant interest

Date of relevant event: 14 June 2025

Date this disclosure made: 14 June 2025

Date last disclosure made: 22 March 2024

### **Substantial product holder(s) giving disclosure**

Full name(s): Barmil Enterprises Pty Ltd as trustee for Lurk Investment Trust, Eastglo Pty Ltd as trustee for the Trouchet Super Fund, KRLG Pty Ltd as trustee for the KL Trust (together, the **Trouchet Shareholders**), Luke Trouchet and Karl Trouchet

### **Summary of substantial holding**

Class of quoted voting products: Ordinary shares in THL (ISIN: NZHELE0001S9, NZX Code: THL) (**Shares**)

Summary for Trouchet Shareholders, Luke Trouchet and Karl Trouchet

For **this** disclosure,—

- (a) total number held in class: 26,079,549
- (b) total in class: 221,098,068
- (c) total percentage held in class: 11.795%

For **last** disclosure,—

- (a) total number held in class: 26,066,901
- (b) total in class: 217,428,290
- (c) total percentage held in class: 11.989%

### **Details of transactions and events giving rise to relevant event**

Details of the transactions or other events requiring disclosure: On 14 June 2025, the Trouchet Shareholders entered into a co-operation and exclusivity agreement (the **Co-operation Agreement**) with 5382917 Limited (**SPV**). Under the Co-operation Agreement the parties have agreed to work together to consider and, if applicable, negotiate and implement the potential

acquisition by SPV of all or a substantial part of the Shares or THL's assets and business by way of a takeover offer under the Takeovers Code, a scheme of arrangement under Part 15 of the Companies Act 1993, or other transaction structure.

Under the Co-operation Agreement, the Trouchet Shareholders have agreed not to sell their Shares during the term of the Co-operation Agreement without the prior written consent of SPV (and in certain other limited circumstances). The Co-operation Agreement terminates on the earlier to occur of: (i) 14 December 2025; (ii) the date on which a scheme implementation agreement is entered into, and (iii) the date the independent directors of Target unanimously recommend to Target shareholders that they accept a takeover offer under the Takeovers Code, or earlier by agreement in writing between SPV and the Trouchet Shareholders.

A copy of the Co-operation Agreement is attached to this disclosure (15 pages).

A change in the nature of the Trouchet Shareholders' relevant interest has arisen as there is a qualification on the Trouchet Shareholders' power to control the disposal of any of the Shares held by the Trouchet Shareholders pursuant to the terms of the Co-operation Agreement.

### **Details after relevant event**

#### **Details for Barmil Enterprises Pty Ltd as trustee for the Lurk Investment Trust**

Nature of relevant interest(s): Barmil Enterprises Pty Ltd as trustee for Lurk Investment Trust is the registered holder of 25,653,539 Shares. There is a qualification on the relevant interest, specifically the Trouchet Shareholders' power to control the disposal of any of the Shares held by the Trouchet Shareholders pursuant to the terms of the Co-operation Agreement.

For that relevant interest,—

- (a) number held in class: 25,653,539
- (b) percentage held in class: 11.603%
- (c) current registered holder(s): No change
- (d) registered holder(s) once transfers are registered: Not applicable

#### **Details for Eastglo Pty Ltd as trustee for the Trouchet Super Fund**

Nature of relevant interest(s): Eastglo Pty Ltd as trustee for the Trouchet Super Fund is the registered holder of 231,366 Shares. There is a qualification on the relevant interest, specifically the Trouchet Shareholders' power to control the disposal of any of the Shares held by the Trouchet Shareholders pursuant to the terms of the Co-operation Agreement.

For that relevant interest,—

- (a) number held in class: 231,366
- (b) percentage held in class: 0.105%

- (c) current registered holder(s): No change
- (d) registered holder(s) once transfers are registered: Not applicable

**Details for KRLG Pty Ltd as trustee for the KL Trust**

Nature of relevant interest(s): KRLG Pty Ltd as trustee for the KL Trust is the registered holder of 194,644 Shares. There is a qualification on the relevant interest, specifically the Trouchet Shareholders' power to control the disposal of any of the Shares held by the Trouchet Shareholders pursuant to the terms of the Co-operation Agreement.

For that relevant interest,—

- (a) number held in class: 194,644
- (b) percentage held in class: under 0.088%
- (c) current registered holder(s): No change
- (d) registered holder(s) once transfers are registered: Not applicable

**Details for Luke Trouchet**

Nature of relevant interest(s): Deemed relevant interest in the Shares from his beneficial interest in the Trouchet Shareholders, which is now subject to a qualification on the Trouchet Shareholders' power to control the disposal of any of the Shares held by the Trouchet Shareholders pursuant to the terms of the Co-operation Agreement.

For that relevant interest,—

- (a) number held in class: 26,079,549
- (b) percentage held in class: 11.795% (when aggregated with the beneficial interests of Karl Trouchet and other non-substantial beneficial interest holders)
- (c) current registered holder(s): Not applicable
- (d) registered holder(s) once transfers are registered: Not applicable

**Details for Karl Trouchet**

Nature of relevant interest(s): Deemed relevant interest in the Shares from his beneficial interest in the Trouchet Shareholders, which is now subject to a qualification on the Trouchet Shareholders' power to control the disposal of any of the Shares held by the Trouchet Shareholders pursuant to the terms of the Co-operation Agreement.

For that relevant interest,—

- (a) number held in class: 26,079,549
- (b) percentage held in class: 11.795% (when aggregated with the beneficial interests of Luke Trouchet and other non-substantial beneficial interest holders)
- (c) current registered holder(s): Not applicable
- (d) registered holder(s) once transfers are registered: Not applicable

**Additional information**

<b>Holder</b>	<b>Address(es) of substantial product holder(s)</b>	<b>Contact details</b>
Barmil Enterprises Pty Ltd as trustee for Lurk Investment Trust	c/- Hamilton Locke, level 28, 123 Eagle Street, Brisbane, Queensland 4000, Australia	Phone: +61 7 3036 7886 Email: benny.sham@hamiltonlocke.com.au
Eastglo Pty Ltd as trustee for the Trouchet Super Fund	c/- Hamilton Locke, level 28, 123 Eagle Street, Brisbane, Queensland 4000, Australia	Phone: +61 7 3036 7886 Email: benny.sham@hamiltonlocke.com.au
KRLG Pty Ltd as trustee for the KL Trust	c/- Hamilton Locke, level 28, 123 Eagle Street, Brisbane, Queensland 4000, Australia	Phone: +61 7 3036 7886 Email: benny.sham@hamiltonlocke.com.au
Luke Trouchet	c/- Hamilton Locke, level 28, 123 Eagle Street, Brisbane, Queensland 4000, Australia	Phone: +61 7 3036 7886 Email: benny.sham@hamiltonlocke.com.au
Karl Trouchet	c/- Hamilton Locke, level 28, 123 Eagle Street, Brisbane, Queensland 4000, Australia	Phone: +61 7 3036 7886 Email: benny.sham@hamiltonlocke.com.au

Nature of connection between substantial product holders: Luke Trouchet and Karl Trouchet are directors of Eastglo Pty Ltd, Barmil Enterprises Pty Ltd and KRLG Pty Ltd and hold a beneficial interest in the Trouchet Shareholders.

Name of any other person believed to have given, or believed to be required to give, a disclosure under the Financial Markets Conduct Act 2013 in relation to the financial products to which this disclosure relates: 5382917 Limited, BGH Capital IIA Pty Ltd in its capacity as trustee for BGH Capital Trust IIA, BGH Capital IIB Pty Ltd in its capacity as trustee for BGH Capital Trust IIB, BGH Capital Offshore GP II Limited as general partner of BGH Capital Offshore II, LP (together the BGH Fund) and BGH Capital Pty Ltd (ACN 617 386 982) in its capacity as manager or adviser to the constituent entities of the BGH Fund.

**Disclosure has effect for purposes of directors' and senior managers' disclosure**

Luke Trouchet is also an executive director of Tourism Holdings Limited. This disclosure also constitutes disclosure for the purposes of the directors' and senior managers' disclosure obligations.

**Certification**

I, Luke Trouchet, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

# **Co-operation and Exclusivity Agreement**

**5382917 Limited**

SPV

**and**

**The entities listed in the Schedule**

Trouchet Entities

**Date** 14 June 2025

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This **Co-operation and Exclusivity Agreement** is made on 14 June 2025

**between** (1) **5382917 Limited** (company number 9337729) (**SPV**); and  
**and** (2) The entities listed in the Schedule (the **Trouchet Entities**).

## Introduction

- A. The Trouchet Entities own shares in Target.
- B. The parties agree to work together to pursue and, if applicable, implement the Proposal.
- C. This Agreement governs the relationship between the parties for the purposes of considering and, if applicable, negotiating and implementing the Proposal.

## It is agreed

### 1. Definitions and interpretation

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#### 1.1 Definitions

In this Agreement, unless the context otherwise requires:

**Business Day** is a day (other than a Saturday, Sunday or public holiday) that banks are open for general banking business in Auckland, New Zealand, Brisbane, Australia and Melbourne, Australia;

**Companies Act** means the Companies Act 1993;

**Competing Proposal** means an offer, proposal, expression of interest, transaction or arrangement which is proposed by a Third Party pursuant to which a Third Party will, if the offer, proposal, expression of interest, proposed transaction or arrangement is implemented:

- (a) have a Relevant Interest in 10% or more of the Target Shares;
- (b) acquire Control of Target or the Target Group; or
- (c) directly or indirectly acquire, merge with, or acquire (or have the right to so merge with or acquire) a significant economic interest in Target or all or a significant part of the business of the Target Group, whether by way of takeover offer, scheme of arrangement, shareholder approved acquisition or allotment, capital reduction, share buy-back, sale or purchase of a significant or material part of the assets, joint venture, reverse takeover, dual-listed company structure, recapitalisation, establishment of a new holding company for the Target Group or other synthetic merger or any other transaction or arrangement,

or would otherwise cause the Proposal to not proceed;

**Confidential Information** has the meaning given to that term in clause 7;

**Control** means, in relation to a person (the “relevant person”) and one or more other persons, where those one or more persons, directly or indirectly, whether by the legal or beneficial ownership of shares, securities or other equity, the possession of voting power, by contract, trust, or otherwise:

- (a) has the power to appoint or remove the majority of the members of the governing body of the relevant person;
- (b) controls, or has the power to control, the affairs or policies of the relevant person; or
- (c) is in a position to derive more than 50% of the economic benefit of the existence or activities of the relevant person,

and **Controlled** has a corresponding meaning;

**Derivative** means any agreement or arrangement which has an economic effect which is equivalent or substantially similar to the acquisition, holding or disposition of financial products (including, physically-settled derivatives, cash-settled derivatives, swaps and contracts for difference);

**Exclusivity Period** means the period commencing on the date of this Agreement and ending on the earlier of:

- (a) 5.00pm on 14 December 2025 (or such other date that the parties may agree in writing);
- (b) the date on which the Scheme Implementation Agreement is entered into; and
- (c) the date on which the independent directors of Target unanimously recommend to Target shareholders that they accept an Offer made in relation to the Proposal (provided that such recommendation may be subject to (A) the independent adviser's report concluding, and continuing to conclude, that the Offer price is within or above the independent adviser's valuation range for the Target shares; and (B) there being no superior proposal);

**FMCA** means the Financial Markets Conduct Act 2013;

**Offer** has the meaning given to that term in the Takeovers Code;

**Proposal** means the potential acquisition by SPV of all or a substantial part of the Target Shares or Target's assets and business by way of a takeover offer under the Takeovers Code, a scheme of arrangement under Part 15 of the Companies Act or other transaction structure;

**Related Company** has the meaning given to it in section 2(3) of the Companies Act provided that, for the purposes of this Agreement a reference to "company" in that section refers to any body corporate notwithstanding its jurisdiction of incorporation;

**Related Party** means, in relation to a company or body corporate:

- (a) a Related Company of that company or body corporate;
- (b) any person which Controls that company or body corporate, is Controlled by that company or body corporate, or is Controlled by the same person which Controls that company or body corporate;
- (c) in relation to the Trouchet Entities only, includes Luke Trouchet and Karl Trouchet; and
- (d) in relation to SPV only, includes the constituent entities comprising BGH Capital Fund II;

**Relevant Interest** has the meaning given to that term in the FMCA;

**Representatives** means, in relation to a party:

- (a) the directors, officers, members and employees of that party and its Related Parties; and
- (b) the agents and advisers of that party (or its Related Parties), but only to the extent acting in that capacity and on the instruction of that party (or its Related Parties) in accordance with its engagement terms, in connection with the Proposal (other than common consortium advisers or agents engaged by the parties in connection with the Proposal);

**Scheme Implementation Agreement** means the agreement or deed (as the case may be) between Target and SPV pursuant to which Target will be acquired via a scheme of arrangement under Part 15 of the Companies Act;

**Takeovers Code** means the takeovers code approved in the Takeovers Code Approval Order 2000 (SR 2000/210) as amended, including by any applicable exemption granted by the Takeovers Panel under the Takeovers Act 1993;

**Takeovers Panel** means the Takeovers Panel established by the Takeovers Act 1993;

**Target** means Tourism Holdings Limited;

**Target Group** means Target and each of its subsidiaries;

**Target Shares** means fully paid ordinary shares in the capital of Target;

**Third Party** means a person other than a party or any of its Related Parties;

**Transaction Documents** means all material documentation in relation to implementation of the Proposal, including any Scheme Implementation Agreement, any offer document (as that term is defined in the Takeovers Code), any voting or lock-up agreement, any shareholders' agreement among the parties in relation to Target, SPV or a Related Company of SPV and any financing agreements; and

**Trouchet Shares** means the Target Shares held by Trouchet Entities as set out in the Schedule.

## 1.2 Interpretation

In this Agreement, unless the context otherwise requires:

- (a) headings are inserted for convenience only and are to be ignored in construing this Agreement;
- (b) a reference to a statute includes all regulations under and amendments to that statute and any enactment passed in substitution for that statute or incorporating any of its provisions to the extent that they are incorporated;
- (c) the singular includes the plural and vice versa, and a gender includes each other gender;
- (d) if a word or phrase is defined, other grammatical forms of that word have a corresponding meaning;

- (e) **voting rights** has the meaning given to it in the Takeovers Code;
- (f) the expression **person** includes an individual, the estate of an individual, a corporation, an authority, an association or a joint venture (whether incorporated or unincorporated), a partnership and a trust;
- (g) **subsidiary** means a subsidiary as defined in sections 5 to 8 of the Companies Act;
- (h) **holding company** means a holding company as defined in section 5 of the Companies Act;
- (i) wherever the words **includes** or **including** are used in this Agreement, they are deemed to be followed by the words “without limitation”;
- (j) references to a party include that party’s successors and permitted assigns;
- (k) a reference to any document or instrument includes any variation or replacement of it; and
- (l) nothing is to be construed adversely to a party just because that party put forward this Agreement or the relevant part of this Agreement.

## **2. Proposed transaction**

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### **2.1 Proposed transaction**

- (a) The parties agree to work together on the terms set out in this Agreement to consider, negotiate and implement the Proposal.
- (b) This Agreement governs the relationship between parties for the purposes of considering and progressing the Proposal.

## **3. Conduct of the Proposal**

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### **3.1 Conduct of the Proposal**

Except to the extent otherwise agreed:

- (a) SPV will lead discussions and negotiations with Target in relation to the Proposal (which, for the avoidance of doubt, includes discussions and negotiations in relation to any Scheme Implementation Agreement or any Offer);
- (b) SPV will consult with the Trouchet Entities in respect of all fundamental matters and material decisions relating to the Proposal and the Transaction Documents (including consideration, any non-standard conditions, overall timetable, the waiver of any conditions, any response to any competing proposal under any Scheme Implementation Agreement and the exercise of any termination right);
- (c) SPV will make all material decisions in relation to the Proposal (before and after any Scheme Implementation Agreement is entered into or any Offer is made); and
- (d) each party will keep the other parties promptly informed of any information received from Target that is material to its consideration or negotiations in relation to the Proposal.

### 3.2 **No ability to bind**

No party may legally bind any other party.

## 4. **Exclusivity**

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### 4.1 **Exclusivity**

During the Exclusivity Period, each of the Trouchet Entities undertakes to SPV that it will not, and must ensure that its Related Parties and Representatives (alone or acting in concert with any Third Party) do not, directly or indirectly, except with the prior written consent of SPV:

- (a) enter into any agreement, arrangement or understanding (including participating in any consortium, joint bidding structure and other structure) in relation to an actual, proposed or potential Competing Proposal;
- (b) be involved in a Competing Proposal (including agreeing to roll an existing interest in Target Shares into a Competing Proposal);
- (c) accept in respect of, sell or agree to sell any of, its Target Shares to a Third Party proposing or making a Competing Proposal;
- (d) make any public statement that it will accept or propose to accept a Competing Proposal; or
- (e) take any step, or do any act, matter or thing, directly or indirectly which is intentionally designed to frustrate the Proposal (provided that, to avoid doubt, the giving of notice under clause 6.1(a) shall be deemed not to be an act intentionally designed to frustrate the Proposal).

## 5. **Standstill and other dealings**

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### 5.1 **Standstill**

- (a) Subject to clause 5.1(b), during the Exclusivity Period, each of the Trouchet Entities undertakes to SPV that it will not, and must ensure that its Related Parties and Representatives (alone or acting in concert with any Third Party) do not:
  - (i) directly or indirectly sell, assign, transfer or otherwise dispose of a Relevant Interest in any Target Shares;
  - (ii) increase its Relevant Interest in any Target Shares;
  - (iii) enter into any Derivative in respect of Target Shares; or
  - (iv) aid, abet, counsel, assist, facilitate or induce any other person in doing, or publicly announce that it will do, any of the things mentioned in this clause 5.1(a).
- (b) For the avoidance of doubt, nothing in clause 5.1(a) prevents:
  - (i) any of the Trouchet Entities (or any of their Related Parties or Representatives) from taking any steps to implement the Proposal;
  - (ii) any of the Trouchet Entities (or any of their Related Parties or Representatives) acquiring or disposing of a Relevant Interest in Target Shares as a result of:

- (A) acceptances of the Proposal or implementation of the Proposal; or
  - (B) the terms of this Agreement; or
- (iii) any action taken with the prior written consent of SPV.

## 6. Withdrawal and termination

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### 6.1 Termination and withdrawal

- (a) This Agreement terminates automatically at the end of the Exclusivity Period (or earlier by agreement in writing between SPV and the Trouchet Entities).
- (b) On and from termination of this Agreement, other than as set out in clause 6.2:
  - (i) this Agreement will become void and of no further effect; and
  - (ii) the parties will cease to have any rights or obligations under this Agreement.

### 6.2 Rights and obligations surviving termination and withdrawal

Any claim that a party has against another party at the time of termination in respect of a breach of obligations under this Agreement prior to the time of termination, survives the termination of this Agreement under clause 6.1(a).

## 7. Confidentiality

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- (a) In this Agreement, **Confidential Information** means this Agreement, the Transaction Documents, the status of negotiations (and any other agreements) with Target and between the parties and any confidential information provided by one party to another or to any person but excludes any information that:
  - (i) at the time it was provided to the party, was lawfully in the possession of the party and without breach of any duty or obligation; or
  - (ii) has been provided to the party but subsequently, through no act or omission of the party (or any person to whom it discloses that information) becomes available from another source and is not subject to any duty or obligation as to confidence.
- (b) Each party must keep confidential and must not disclose, and must procure that its Related Parties and its Representatives keep confidential and do not disclose the Confidential Information except:
  - (i) with the prior written consent of the other parties;
  - (ii) where the information is in or has come into the public domain other than due to a breach of any obligation of confidentiality owed by that party;
  - (iii) to the extent required by any applicable law, order or rule of any court or government agency or the rules of a recognised stock exchange provided that before a party makes any disclosure under this clause 7.1(b)(iii), it must, to the extent practicable having regard to the required timing of the disclosure, consult in good faith with the other parties as to the need for and form of that disclosure; or

- (iv) to a Representative of that party and of its Related Parties and related trusts and to a prospective debt or equity financing provider in connection with the Proposal, in each case on a need to know basis and where those persons undertake to keep information disclosed confidential or are otherwise bound by or subject to a similar confidentiality obligation.

## **8. Warranties**

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### **8.1 Mutual warranties**

Each party represents and warrants to the others that, as at the date of this Agreement:

- (a) it is duly incorporated under the laws of the place of its incorporation;
- (b) it has the power and authority to sign this Agreement and perform and observe all its terms;
- (c) this Agreement has been duly executed and is a legal valid and binding agreement enforceable against it in accordance with its terms; and
- (d) it is not bound by any contract which may restrict its right or ability to enter into or perform this Agreement.

## **9. Relationship between the parties**

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### **9.1 No partnership or joint venture**

- (a) Nothing in this Agreement will be construed as giving rise to a partnership, joint venture, fiduciary relationship or agency relationship between the parties.
- (b) No party may act as the agent of, assume any obligation or responsibility on behalf of any other party or in any way bind or pledge the credit of any other party.

### **9.2 No control over voting rights**

Notwithstanding any other provision of this Agreement, nothing in this Agreement or any other document contemplated by or entered into to give effect to this Agreement, confers on SPV the ability or right to hold or control (as defined in the Takeovers Code) the voting rights or any other rights attaching to the Trouchet Shares.

## **10. General**

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### **10.1 Notices**

#### **How notice to be given**

Each communication (including each notice, consent, approval, request and demand) under or in connection with this Agreement:

- (a) must be in writing;
- (b) must be addressed as follows (or as otherwise notified by that party to each other party from time to time):

(i) if to SPV:

Address: Level 26, 101 Collins Street, Melbourne VIC 3000

Email: hmorfis@bghcapital.com  
For the attention of: Hari Morfis

(ii) if to the Trouchet Entities:

Address: 24 Balmoral Terrace, East Brisbane, QLD 4169

Email: luketrouchet@icloud.com  
For the attention of: Luke Trouchet

- (c) must be signed by the party making it or (on that party's behalf) by the solicitor for, or any attorney, director, secretary or authorised agent of, that party; and
- (d) must be delivered by hand or sent by email to the address, in accordance with clause 10.1(b).

#### **When notice take to be received**

Each communication (including each notice, consent, approval, request and demand) under or in connection with this Agreement is taken to be received by the addressee:

- (a) (in the case of email):
- (i) when the sender receives an automated message confirming delivery; or
  - (ii) if later, two hours after the time sent (as recorded on the device from which the sender sent the email) unless the sender receives an automated message that the email has not been delivered; and
- (b) (in the case of delivery by hand) on delivery,

but if the communication is taken to be received (in the place of receipt) on a day that is not a Business Day or after 5.00 pm, it is taken to be received at 9.00 am on the next Business Day.

#### **Notice by SPV to the Trouchet Entities**

A notice by SPV to the Trouchet Entities in accordance with this clause 10.1 shall be deemed to be notice to all Trouchet Entities, and shall be deemed to be received by all such persons at the same time as provided for in this clause 10.1.

## **10.2 Entire agreement**

This Agreement contains the entire agreement and understanding of the parties and supersedes all prior oral or written agreements, understandings or arrangements relating to its subject matter.

### 10.3 **Amendment**

This Agreement cannot be amended, modified, varied or supplemented except in writing signed by the parties.

### 10.4 **Assignment**

This Agreement is binding on, and continues for the benefit of, the parties and their respective successors and permitted assignees or transferees. No party can assign or otherwise transfer the benefit of this Agreement without the prior written consent of the other parties.

### 10.5 **Specific performance**

Each party acknowledges that, in the event of any breach or threatened breach of this Agreement by a party (the “first party”), damages may not be an adequate remedy and any other party (each a “non-breaching party”) may seek specific performance of the terms of this Agreement or injunctive relief or any other similar remedy, in addition to any other remedies available at law or in equity under or independently of this Agreement. In any proceeding brought by the non-breaching party seeking such equitable relief for a breach or threatened breach of this Agreement, the first party must not claim that the breach or threatened breach is one which may not, or ought not to be, the subject of equitable relief.

### 10.6 **Severability**

If any provision of this Agreement is, or becomes, unenforceable, illegal or invalid for any reason, the relevant provision is to be deemed to be modified to the extent necessary to remedy such unenforceability, illegality or invalidity or, if this is not possible, then such provision must be severed from this Agreement, without affecting the enforceability, legality or validity of any other provision of this Agreement.

### 10.7 **Further assurances**

Each party must promptly do all further acts and execute and deliver all further documents (in form and content reasonably satisfactory to that party) required by law or reasonably requested by another party to give effect to this Agreement.

### 10.8 **Future obligations**

For the avoidance of doubt, nothing in this Agreement requires any of the parties to enter into (or agree to enter into) the Scheme Implementation Agreement or to give a takeover notice (or agree to give a takeover notice) in respect of the Target Shares.

### 10.9 **No waiver**

No failure or delay on the part of any party to exercise any right or remedy under this Agreement is a waiver of such right or remedy nor does any single or partial exercise of any right or remedy under this Agreement preclude the exercise of any other right or remedy or preclude the further exercise of such right or remedy as the case may be. The rights and remedies provided in this Agreement are cumulative and are not exclusive of any rights or remedies provided by law.

### 10.10 **Compliance with law**

Nothing in this Agreement will require any party to do any act or thing in contravention of the Takeovers Code, the Companies Act or the FMCA.

**10.11 Counterparts**

This Agreement may be signed in any number of counterparts (included by scanned PDF) all of which, when taken together, constitute one and the same instrument.

**10.12 Governing law**

This Agreement is governed by, and must be construed in accordance with, the laws of New Zealand and the parties submit to the non-exclusive jurisdiction of the Courts of New Zealand.

## Execution

**Executed** as an agreement.

**5382917 Limited** by:



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Director / Authorised signatory

Sir Ralph Norris

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Print Name

**Barmil Enterprises Pty Ltd** as trustee for Lurk Investment Trust by:

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Director

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Print Name

**Eastglo Pty Ltd** as trustee for the Trouchet Super Fund by:

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Director

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Print Name

**KRLG Pty Ltd** as trustee for the KL Trust by:

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Director

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Print Name

## Execution

Executed as an agreement.

**5382917 Limited** by:

\_\_\_\_\_  
Director / Authorised signatory

\_\_\_\_\_  
Print Name

**Barmil Enterprises Pty Ltd** as trustee for Lurk Investment Trust by:

\_\_\_\_\_

Director

*Luke Trouchet*

\_\_\_\_\_  
Print Name

**Eastglo Pty Ltd** as trustee for the Trouchet Super Fund by:

\_\_\_\_\_

Director

*Luke Trouchet*

\_\_\_\_\_  
Print Name

**KRLG Pty Ltd** as trustee for the KL Trust by:

\_\_\_\_\_

Director

*Luke Trouchet*

\_\_\_\_\_  
Print Name

**Schedule – Trouchet Entities**

<b>Entity</b>	<b>Number of Target Shares</b>
Barmil Enterprises Pty Ltd as trustee for Lurk Investment Trust	25,653,539
Eastglo Pty Ltd as trustee for the Trouchet Super Fund	231,366
KRLG Pty Ltd as trustee for the KL Trust	194,644